

APPLICATION FOR EMPLOYMENT

DATE: _____

Cajun Sugar Company, LLC, is an Equal Opportunity Employer, and it also acknowledges that Louisiana is an At-Will Employment state in which to work. All applications are considered for employment without regard to race, color, sex, age, disability, religion, national origin or military veteran status. Applicants with disabilities who desire accommodation in completing the pre-employment questionnaire are invited to discuss their needs with the Personnel Manager.

Please fill in all spaces, if an item does not apply to you, write "none". This application will be considered current for 30 days from this date, after that time, the application must be renewed to be considered.

PLEASE PRINT CLEARLY IN INK

NAME _____

Last First Middle Initial

ADDRESS _____ **TELEPHONE NO.** _____

Number & Street (Apartment No.)

City State Zip Code

Are you over 18 years of age? ____ Yes ____ No

Do you have a driver's license? ____ Yes ____ No (If yes!) _____
State Operators No. Expiration Date

How are you referred for employment? _____

Have you ever worked for this company before? ____ Yes ____ No If so, when: _____

Have you worked at a sugar mill before? ____ Yes ____ No If so, when: _____

Position applying for: _____

Wage or salary desired: \$ _____ Date available for work: _____

Type of employment desired: ____ Full time ____ Part time ____ Seasonal
If part time, please state the number of hours and what days you wish to work? _____

Do you have a preference for a particular shift, if available ____ Yes ____ No

If yes, please specify: _____

Are you willing to work ____ Overtime ____ Evenings ____ Weekends?

Are you presently employed? ____ Yes ____ No Why do you wish to change jobs? _____

Do you intend on working anywhere else in addition to working at this company? ____ Yes ____ No

If so, where? _____

Were you in the U.S. Armed Forces? ____ Yes ____ No If so, what branch? _____

Dates of Duty: From: _____ To: _____

List duties in service including special training: _____

EDUCATION	NAME OF SCHOOL:	ADDRESS OF SCHOOL	CIRCLE YEAR COMPLETED	GRADUATED ?
HIGH SCHOOL:			1 2 3 4	YES NO
COLLEGE			1 2 3 4	YES NO
OTHER			1 2 3 4	YES NO

If attended college or trade school, what course of study? _____

List any additional work experience, skills, information, license, certifications, and special study or research work relating to position applied for or general interest: _____

Please list any relatives or friends employed by this company:

NAME:	RELATIONSHIP

PERSONAL REFERENCES: Please list three business people, professionals, or other persons who are not relatives, former employers, or employees of this company.

NAME: _____ OCCUPATION: _____

ADDRESS: _____

TELEPHONE NO. _____ HOW LONG KNOWN: _____

NAME: _____ OCCUPATION: _____

ADDRESS: _____

TELEPHONE NO. _____ HOW LONG KNOWN: _____

NAME: _____ OCCUPATION: _____

ADDRESS: _____

TELEPHONE NO. _____ HOW LONG KNOWN: _____

EMPLOYMENT HISTORY: Please list your last three places of employment starting with the most recent.

EMPLOYER'S NAME: _____ DATES WORKED: _____
FROM TO
SUPERVISOR'S NAME: _____ WAGE / SALARY: _____
STARTING FINAL
REASON FOR LEAVING: _____
YOUR JOB TITLE AND DUTIES: _____

EMPLOYER'S NAME: _____ DATES WORKED: _____
FROM TO
SUPERVISOR'S NAME: _____ WAGE / SALARY: _____
STARTING FINAL
REASON FOR LEAVING: _____
YOUR JOB TITLE AND DUTIES: _____

EMPLOYER'S NAME: _____ DATES WORKED: _____
FROM TO
SUPERVISOR'S NAME: _____ WAGE / SALARY: _____
STARTING FINAL
REASON FOR LEAVING: _____
YOUR JOB TITLE AND DUTIES: _____

Please account for all periods of unemployment longer than three (3) months: _____

Have you ever been convicted of a crime by a civilian or military court (Other than a minor traffic violation)?
____ Yes ____ No

If so, give details: _____

(Conviction of a crime is not an automatic bar to employment, all circumstances will be considered.)

IMPORTANT: READ CAREFULLY

I certify that my answers to the foregoing questions are true and correct, and understand that any false or misleading information or omission on the application shall be sufficient cause for rejection or immediate dismissal. I hereby authorize release of any information regarding any criminal convictions that may exist against me, and ask my former employer(s) and all other persons named herein who might have information concerning me, to give any information regarding my former employment or any other information they may have regarding me.

In making this application for employment, it is understood and accepted that as part of the employment process, and or during employment with **Cajun Sugar Company, LLC**, I may be asked to submit to physical examinations which may include testing for alcohol and drugs, and / or be fingerprinted, all in accordance with the law. I understand that employment may be conditional upon the results of these examinations. If employed by signing this application, I hereby agree to submit to such examinations, tests, and fingerprinting and release all persons and companies from any liability arising out of such examinations, tests, and fingerprinting. I understand that the use of this form does not indicate that there are positions open and does not obligate Cajun Sugar Company, LLC. If employed, I agree to abide by and observe all rules and regulations. I further understand that any such future employment is terminable by either party at will with or without notice or cause. No person other than the General Manager of Cajun Sugar Company, LLC, may modify or amend the provisions stated herein.

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history through any investigative agencies or bureaus of your choice.

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APPLICANTS SIGNATURE: _____ DATE: _____